

Employee Certification Concerning Customer Proprietary Network Information

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10. By my signature below, I acknowledge that I have been trained as to when I am authorized to release or use CPNI and when I am not authorized to release or use CPNI, and violation of these rules will subject me to express disciplinary action which may include employment termination.

I have read this document, I understand the provisions and procedures that employees of SkyNet must follow, and I understand the FCC Requirement to protect customer's CPNI data.


Employee Signature

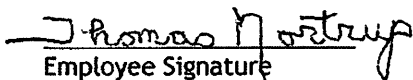
Paul Golibent
Printed Name

2/23/18
Date

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Employee Signature

THOMAS NORTRUP
Printed Name

2/23/18
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Employee Signature

Terry On
Printed Name

2/22/18
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Employee Signature

Michael Wool

Printed Name

2-22-18

Date

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Employee Signature

Albert H. Garte
Printed Name

2/21/18
Date


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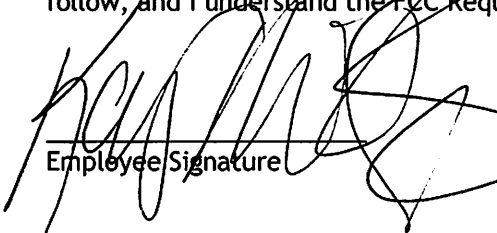

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 Karyn Mosdon 2/21/18
Employee Signature Printed Name Date

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Employee Signature

Chris Hansen
Printed Name

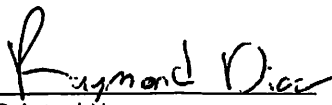
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Employee Signature

Jessica Bosquez
Printed Name

2/21/18
Date

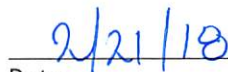
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I have read this document, I understand the provisions and procedures that employees of SkyNet must follow, and I understand the FCC Requirement to protect customer's CPNI data.


Employee Signature


Printed Name


Date